



Northwest Allen County Schools

To: NACS Employees Eligible for Health Insurance
From: NACS Central Office
Date: Aug. 1, 2023
Re: Health Insurance Plan and Enrollment

Beginning Oct. 1, 2023, the NACS Health Insurance Plan renews its plan in the Parkview Signature Care EPO Network. The plan will continue to be serviced by the third-party administrator, Automated Group Administration, Inc. (AGA). Signature Care Providers and EPO Facilities can be found online at www.Parkview.com/employer-solutions. AGA benefit exchange can be found here aga-tpa.com.

For all NACS employees that are eligible for the NACS Health Insurance Plan, the open enrollment period is Aug. 1, 2023 to Aug. 25, 2023 for joining the plan, effective Oct. 1, 2023. New enrollees need to complete enrollment forms at the Central Office. The first premium payroll deduction will occur on the Sept. 15, 2023 payroll.

The Premium Schedule reflects that the total premiums increased four percent from last year.

Under the federal Affordable Care Act, **a completed and signed Plan Selection Form is required to be submitted to the Central Office by Aug. 25, 2023 from all employees who currently do not have NACS Health Insurance Plan coverage or employees that are changing plans.** Check one of the boxes for the plan you choose or the box indicating your waiver of coverage, then sign the bottom of the form and submit it to the NACS Central Office. If you currently are enrolled in the NACS Health Insurance Plan and do not want to make any changes, you do not need to turn in the Plan Selection Form.

As a requirement of the Affordable Care Act, NACS will continue to report all individuals covered by the NACS Health Insurance Plan to the IRS.

To be eligible under the Affordable Care Act, an employee is required to average 30 hours of work per week over the previous year. Therefore, those that are board approved for 30 hours per week does not necessarily equate to an average of 30 hours worked. This is calculated annually; therefore, each year, one's eligibility may change.

AGA will be holding informational health insurance meetings at the buildings, where you will gain valuable information on the plan. A schedule of the meetings is included with this notice.

The dental plan benefits will stay the same under Delta Dental and the vision plan benefits will stay the same under EyeMed.

Additional information about the NACS Health Insurance Plan can be found on the NACS website, under the Human Resources Department tab: https://www.nacs.k12.in.us/departments/human_resources.