

## Women's Health and Cancer Rights Act (WHCRA) of 1998 Annual Notice

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act (WHCRA) of 1998. As required by the WHCRA, the plan provides coverage for mastectomy-related services, including:

1. All stages of reconstruction of the breast on which the mastectomy has been performed;
2. Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
3. Prostheses and physical complications of mastectomy, including lymphedemas.

Coverage will be provided in a manner determined in consultation with the attending physician and the patient. These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan.

If you would like more information of WHCRA benefits, contact your plan administrator Anissa Hatch at Northwest Allen County Schools, 13119 Coldwater Road, Fort Wayne, IN 46845, 260-637-3155