

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **MARY B HALTER**
("Teacher"). **MARY B HALTER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$48,637.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND MARY B HALTER FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
CORP ASSIGNED MENTOR	Aug 14, 2018	May 31, 2019	\$300.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

8375.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **MARIE H HANES**
("Teacher"). **MARIE H HANES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND MARIE H HANES FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HS MATH DEPARTMENT CHAIR	Aug 14, 2018	May 31, 2019	\$1,600.00	0
HS HEAD ACADEMIC TEAM COACH	Aug 14, 2018	May 31, 2019	\$800.00	0
HS ASST ACAD COACH - MATH	Aug 14, 2018	May 31, 2019	\$680.00	0
CORP ASSIGNED MENTOR	Aug 14, 2018	May 31, 2019	\$300.00	0
CORP CAAT CO-CHAIR 34%	Aug 14, 2018	May 31, 2019	\$102.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

12450.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **KRISTINA ANNE HANS**
("Teacher"). **KRISTINA ANNE HANS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$45,409.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND KRISTINA ANNE HANS FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HT INTRAMURALS 33 1/3			\$427.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

8796.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **AMANDA M HARLEY**
("Teacher"). **AMANDA M HARLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$54,111.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND AMANDA M HARLEY FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
CORP CAAT CO-CHAIR 33%	Aug 14, 2018	May 31, 2019	\$99.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

1413.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **SARAH ELIZABETH HARMEYER**
("Teacher"). **SARAH ELIZABETH HARMEYER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$42,074.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND SARAH ELIZABETH HARMEYER FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HC INTRAMURALS 33 1/3	Aug 14, 2018	May 31, 2019	\$427.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

18299.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **AUSTIN JAMES HARRISON**
("Teacher"). **AUSTIN JAMES HARRISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 07, 2018**
and ending on **JUNE 07, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **194.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$48,493.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

EXTRA CURRICULAR CONTRACT

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0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

- ** FINAL CONTRACT ****

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **IVY L HARRISON**
("Teacher"). **IVY L HARRISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$53,526.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND IVY L HARRISON FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
CORP ASSIGNED MENTOR	Aug 14, 2018	May 31, 2019	\$300.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

22002.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **OLIVIA MICHELE HARTIG**
("Teacher"). **OLIVIA MICHELE HARTIG** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$40,729.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **JOEL ANDREW HARTMAN**
("Teacher"). **JOEL ANDREW HARTMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$40,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **NATHAN MARK HARTMAN**
("Teacher"). **NATHAN MARK HARTMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$41,588.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **NOELLE MARIE HARTMAN**
("Teacher"). **NOELLE MARIE HARTMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$43,307.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **DOUGLAS S HASSELL**
("Teacher"). **DOUGLAS S HASSELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$57,053.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **REBECCA A HAUGUEL**
("Teacher"). **REBECCA A HAUGUEL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$60,816.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **JODI SUE HEETER**
("Teacher"). **JODI SUE HEETER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$60,228.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **JEREMY D HEIDENREICH**
("Teacher"). **JEREMY D HEIDENREICH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$65,210.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **THADDEUS MARK HENSINGER**
("Teacher"). **THADDEUS MARK HENSINGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$40,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **AMANDA MAE HERNANDEZ**
("Teacher"). **AMANDA MAE HERNANDEZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$44,500.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **BRYAN LEE HERR**
("Teacher"). **BRYAN LEE HERR** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND BRYAN LEE HERR FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
MCMS RELATED ARTS TEAM LEADER	Aug 14, 2018	May 31, 2019	\$1,600.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

2839.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **HALEY MARIE HERRAN**
("Teacher"). **HALEY MARIE HERRAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$40,729.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND HALEY MARIE HERRAN FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
PH INTRAMURALS 33 1/3	Aug 14, 2018	May 31, 2019	\$427.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

18381.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **STACIA KAY HERSON**
("Teacher"). **STACIA KAY HERSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$42,374.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **CYNTHIA M HESTERMAN**
("Teacher"). **CYNTHIA M HESTERMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$60,905.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **BRITTANY RENEE HIBBS**
("Teacher"). **BRITTANY RENEE HIBBS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$40,729.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **MELISSA MARIE HILL**
("Teacher"). **MELISSA MARIE HILL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$49,961.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **RACHEAL ANN HILL**
("Teacher"). **RACHEAL ANN HILL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$42,552.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT **** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND RACHEAL ANN HILL FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
CORP ASSIGNED MENTOR	Aug 14, 2018	May 31, 2019	\$300.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

21802.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and CHRISTOPHER A. HIMSEL ("Teacher"). CHRISTOPHER A. HIMSEL is a teacher for the purposes of Ind. Code 20-28, as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2018** and ending on **JUNE 30, 2021** as set forth in the addendum hereto which terms take precedence and supplement the terms hereof. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days per year. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$172,000.00** during the school year 2018-2019. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3, and its terms were the subject of a public meeting conducted pursuant to Ind. Code 20-26-5-4.3.

AGREED THIS 25th day of February, 2019

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

THIS ADDENDUM to the regular teachers employment contract, is made this 25th day of February, 2019, between **NORTHWEST ALLEN COUNTY SCHOOLS**, an Indiana public school corporation (hereafter "School"), acting by and through its School Board of Trustees, and **CHRISTOPHER A. HIMSEL** (hereafter "Superintendent").

WITNESSETH:

WHEREAS, School desires to employ Superintendent and Superintendent desires to be employed as Superintendent of School; and

WHEREAS, Indiana statute dictates that the basic form of such employment contract be incorporated in a regular teacher's contract; and,

WHEREAS, the parties hereto desire to supplement the terms and conditions of such regular teacher's contract;

NOW THEREFORE, in consideration of the mutual terms and conditions hereinafter set forth the parties mutually agree to this Addendum which they intend to be incorporated by reference in said regular teacher's contract, to wit:

- 1. Term.** The employment contract (hereafter "Contract") shall commence July 1, 2018, and extend for the period of time hereafter set forth: On a three (3) year rolling basis; therefore, commencing July 1, 2019, and each school year thereafter, the length of this Contract shall be extended for an additional school year, unless either party gives the other written notice on or before the proceeding May 1, that the party does not agree to the extension of the length of this Contract for an additional year. All provisions other than the length of this Contract shall remain the same upon its extension by operation of this Paragraph unless the parties specifically agree in writing to the modification of a term in addition to the modification of its length, it being the intent of this provision that the Superintendent shall have a continuing three (3) year Contract unless timely notice is given as provided above. However, notwithstanding any other provision, this Contract shall not be extended beyond June 30, 2026 and shall instead terminate on that date if otherwise still in force.
- 2. Termination.** In addition to the cancellation of this contract for failure of the Superintendent to meet minimum licensure qualification standards for continued employment as a Superintendent, the parties agree that the sole and exclusive means of canceling this contract shall be those provided in Ind. Code Section 20-28-8-7.
- 3. Salary.** The Superintendent's salary shall be in the amount of One Hundred and Seventy Two Thousand Dollars (\$172,000.00) annually. On July 1, 2019, and annually thereafter, School shall increase the Superintendent's annual salary by Five Thousand One Hundred Sixty Dollars (\$5,160.00) each school year the Superintendent is rated effective or highly effective up to a maximum annual salary of \$195,000. Said salary

shall be paid in twenty-six (26) equal installments each year. Additionally, on or before July 1, 2019, School shall make a one-time contribution in the amount of \$15,000 dollars to the separate Superintendent's 401(a) Plan account. Then, commencing July 1, 2019, the School shall contribute the amount of \$8,000 dollars annually to the Superintendent's 401(a) Plan account, plus an additional \$1,000 each school year the Superintendent is rated effective or highly effective, all of which contributions are fully vested under the terms of said 401(a) Plan.

- 4. Retirement Account Contributions.** To the extent any contribution to the Superintendent's 401(a) Plan account specified in this Agreement would be in excess of the applicable limits, the excess amount shall instead be contributed to a 403(b) Plan account up to the applicable limits, then to a 457(b) Plan account up to the applicable limits. Any amount that cannot be contributed to the 401(a), 403(b) and/or 457(b) plans due to the applicable limits shall be paid directly to the Superintendent in a single lump, subject to all applicable withholdings.
- 5. Evaluation.** School, by its Board of School Trustees, shall conduct an evaluation of the Superintendent's performance not later than June 30 of each calendar year during the term of this Contract, which evaluation shall determine the payment of any Performance Stipend thereafter awarded.
- 6. Performance Credit.** Beginning with the evaluation of the Superintendent's job performance conducted in or about June 2019, and each subsequent year, the Superintendent will be eligible to earn an additional contribution to the Superintendent's ISTRF account to secure additional professional service credit for purposes of the eventual calculation of the Superintendent's ISTRF pension. Specifically, if the Superintendent is rated as effective or highly effective, at least one month of additional service, but no more than six months of additional service, shall be contributed to the Superintendent's ISTRF pension account. To the extent such a contribution is not permitted by the Indiana Public Retirement System or the Teachers' Retirement Fund or is otherwise made impossible, an equivalent amount shall be deposited in the Superintendent's 401(a) Plan account.
- 7. Minimum Work Expectations.** The minimum number of days during which Superintendent shall devote his time and energy on behalf of School each year shall be two hundred and sixty (260) days. Within said period of time, Superintendent shall be entitled to those periods of vacation and paid time off as provided in the Master Employment Administrative Guidelines for Administrators and Curriculum Coordinators of Northwest Allen County Schools.
- 8. Fringe Benefits.** School agrees to provide Superintendent the fringe benefits set forth in the Master Employment Administrative Guidelines for Administrators and Curriculum Coordinators of Northwest Allen County Schools.

9. Reimbursement of Expenses.

- a. School shall reimburse Superintendent for business expense as allowed by the State Board of Accounts, and use of the School's credit card for approved expenses.
- b. School shall reimburse Superintendent for expenses to attend educational meetings and conferences at School's expense, subject to prior approval of the School Board of Trustees, including but not limited to Indiana Association of Public School Superintendents (IAPSS), American Association of School Administrators (AASA), and Association for Supervision and Curriculum Development (ASCD).
- c. In addition to the coverage offered to other NACS Administrators, School shall pay the premium for an additional two hundred fifty thousand dollars (\$250,000.00) of term life insurance for the Superintendent. The policy itself shall be selected by the School at its sole discretion.

10. Institutional Memberships and Professional Organizations. In addition to professional membership fees outlined in the Master Employment Administrative Guidelines for Administrators and Curriculum Coordinators, the School shall pay membership fees for the AASA and for any other organization where the Superintendent's participation is required by the School Board of Trustees.

11. Indemnification.

- a. School agrees to indemnify and hold harmless Superintendents as follows: In all claims, demands, causes of action, and judgments arising out of the performance of the duties set out in this Contract, the Board agrees to provide the Superintendent with legal counsel selected and paid for by the Board and acceptable to the Superintendent; and to defend, indemnify, and hold the Superintendent harmless to the fullest extent permitted by Indiana law in all civil actions before a state or federal court or administrative agency. The parties agree that this provision shall not include a proceeding to cancel the Superintendent's license from the Professional Standards Board of the Indiana Department of Education, or in an action against the Superintendent by the Board. This paragraph shall not require but shall not prevent the Board from assuming, paying, or re-paying the costs of the defense of a state or federal criminal charge against the Superintendent or a proceeding to revoke the Superintendent's license from the Indiana Professional Standard's Board if there is a dismissal of the charges or there is a finding in the Superintendent's favor.
- b. In the circumstance in which the Superintendent is entitled to a defense, indemnification, or to be held harmless pursuant to this Paragraph, if the Board is advised in writing by its Legal Counsel of an actual or potential conflict of

interest between the Board and the Superintendent which in the opinion of the Board's Legal Counsel warrants the employment of separate legal counsel for the Superintendent who is acceptable to the Board and Superintendent at the Board's expense.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals on the date first written above.

**NORTHWEST ALLEN COUNTY
SCHOOLS**

By: _____

Christopher A. Himsel
SUPERINTENDENT

By: _____

By: _____

By: _____

By: _____

By: _____

SCHOOL BOARD OF TRUSTEES

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **AMY JOAN HIPSKIND**
("Teacher"). **AMY JOAN HIPSKIND** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND AMY JOAN HIPSKIND FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
CMS CROSS COUNTRY (F)	Aug 14, 2018	May 31, 2019	\$2,040.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

2623.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **RONDA S HOBBS**
("Teacher"). **RONDA S HOBBS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$51,941.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **MICHELLE ANN HOFFACKER**
("Teacher"). **MICHELLE ANN HOFFACKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$66,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **MELINDA LEE HOPKINS**
("Teacher"). **MELINDA LEE HOPKINS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$64,217.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **HAILEE RAE HORMANN**
("Teacher"). **HAILEE RAE HORMANN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **.**
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$40,729.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **EVERETTE LUTHER HORNBARGER**
("Teacher"). **EVERETTE LUTHER HORNBARGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **CAITLIN MARIE HOUSER**
("Teacher"). **CAITLIN MARIE HOUSER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$43,451.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

EXTRA CURRICULAR CONTRACT

[illegible]

0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

- ** FINAL CONTRACT ****

EMPLOYEE NO:

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **NANETTE M HOUSER**
("Teacher"). **NANETTE M HOUSER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND NANETTE M HOUSER FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
ARCOLA YOUNG AUTHORS	Aug 14, 2018	May 31, 2019	\$300.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

2507.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **ANDREA R HUDSON**
("Teacher"). **ANDREA R HUDSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 10, 2018**
and ending on **JUNE 05, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **189.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$59,726.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **BROOKE RENEE HUGHES**
("Teacher"). **BROOKE RENEE HUGHES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 10, 2018**
and ending on **JUNE 05, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **189.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$47,045.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

EXTRA CURRICULAR CONTRACT

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
ADDITIONAL DAYS - 5			\$.00	0

0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

- ** FINAL CONTRACT ****

EMPLOYEE NO:

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **JESSICA LEE ISCA**
("Teacher"). **JESSICA LEE ISCA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$41,572.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **COLLEEN T JACKS**

("Teacher"). **COLLEEN T JACKS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$48,781.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **SHALYNN MARIE JENNINGS-MIHUC**
("Teacher"). **SHALYNN MARIE JENNINGS-MIHUC** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 2, 2019**
and ending on **MAY 31, 2019**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **96.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$27,913.92**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **16.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **2ND** day of **JANUARY, 2019.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY, TUESDAY, THURSDAY &
FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **JILL A JERAN**
("Teacher"). **JILL A JERAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$57,053.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND JILL A JERAN FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HS HEAD CHORAL/VOCAL DIRECTOR	Aug 14, 2018	May 31, 2019	\$5,920.00	0
HS VOCAL DIRECTOR OF MUSICAL	Aug 14, 2018	May 31, 2019	\$1,880.00	0
CORP ASSIGNED MENTOR	Aug 14, 2018	May 31, 2019	\$300.00	0

PAYMENT TYPES

0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

1. The Employee shall provide the above-mentioned extracurricular services.
2. The compensation described above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly.

**** FINAL CONTRACT ****

2216.00

EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **ABIGAIL M JOHNSON**
("Teacher"). **ABIGAIL M JOHNSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$56,326.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **5TH** day of **NOVEMBER, 2018.**

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

EXTRA CURRICULAR CONTRACT

1

[illegible]

PAYMENT TYPES

0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

1. The Employee shall provide the above-mentioned extracurricular services.
2. The compensation described above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly.

**** FINAL CONTRACT ****

8460.00

EMPLOYEE NO:

DATE _____

EMPLOYEE SIGNATURE _____

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **ANGELA M JOHNSON**
("Teacher"). **ANGELA M JOHNSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$59,183.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND ANGELA M JOHNSON FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HT INTRAMURALS 33 1/3	Aug 14, 2018	May 31, 2019	\$427.00	0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

2044.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **BONNIE S JOHNSON**
("Teacher"). **BONNIE S JOHNSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$65,072.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **22.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **ROBERT M JOHNSTON**
("Teacher"). **ROBERT M JOHNSTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 06, 2018**
and ending on **JUNE 07, 2019** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **195.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$45,739.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

NORTHWEST ALLEN COUNTY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND ROBERT M JOHNSTON FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HS TV/MASS MEDIA AFTER SCH ACT ADDITIONAL DAYS - 11	Aug 14, 2018	May 31, 2019	\$1,280.00 \$0.00	0 0

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<ol style="list-style-type: none">1. The Employee shall provide the above-mentioned extracurricular services.2. The compensation described above is for all services necessary to complete the assignment described.3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly. <p style="text-align: center;">** FINAL CONTRACT **</p>

2153.00
EMPLOYEE NO:

DATE

EMPLOYEE SIGNATURE

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
NORTHWEST ALLEN COUNTY SCHOOLS ("Corporation") and **DANIEL DILLEN JONES**
("Teacher"). **DANIEL DILLEN JONES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 14, 2018**
and ending on **MAY 31, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is .
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$41,114.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5TH day of NOVEMBER, 2018.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

**** FINAL CONTRACT ** FROM #3 ABOVE, NUMBER OF HOURS PER DAY: MONDAY,TUESDAY,
THURSDAY & FRIDAY = 7 HOURS 20 MINUTES AND WEDNESDAY = 8 HOURS 35 MINUTES**

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN NORTHWEST ALLEN COUNTY SCHOOLS
OF ALLEN COUNTY AND DANIEL DILLEN JONES FOR THE FOLLOWING SERVICES:

[illegible]

PAYMENT TYPES

0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR.

1. The Employee shall provide the above-mentioned extracurricular services.
2. The compensation described above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified above, the Corporation shall pay Employee the total sum payable biweekly.

**** FINAL CONTRACT ****

21001.00

EMPLOYEE NO:

DATE _____

EMPLOYEE SIGNATURE _____

President

Attested:

Superintendent

Secretary